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Which skills do Oklahoma organizations need most from current/future talent?

Reflect and Share



Oklahomans are invited!

Discover new opportunities at Oklahoma's public colleges and universities through *micro-credential programs*.

What is a micro-credential program?

Micro-credentials are short-term learning programs comprised of a coherent set of measurable **non-credit** bearing activities or projects and/or up to **9 hours of credit** bearing courses that provide...

specific career critical skills, competencies and knowledge that can be readily transferred to the workplace.

Micro-credential Building Blocks

- Application
- Assessment
- Badge/Certificate
- Course
- Credential
- Education Experience
- Member
- Payment
- Portfolio
- Presenter
- Project
- Professional Experience
- Schedule / Registration
- Volunteer
- Other
- Participant - *must be accompanied by assessment or measured learning*

What does this mean for talent acquisition and development?

More programs for Oklahoma's critical occupation areas

Innovative recognition of resume-worthy achievements

Identification of skills and outcomes employers care about

Opportunities for lifelong development, professional development, and training for emerging technologies

Integrated credentialing and professional development pathways



Discover a Program Partnership



Program Benchmarks for Success

1. Develop sector-specific programs
2. Adopt zero-cost learning materials for learners
3. Align with **local/regional workforce resources**
4. Support of non-traditional, adult learners
5. Promote clear outcomes to learners and employers

Pilot Project Fast Facts

- Funded by OSRHE for last two years
- 150+ programs created by 17 campuses to date
- Matching scholarship funding available for learners



Current Program Count

Programs	Campuses	Partners
150	17	50

Visit <https://UpskillOK.org> to view our full program directory!

40+ New Programs Since December 16, 2022

Oklahoma City Community College

- Business Management I
- Leadership and Critical Thinking
- Leadership and Communication
- Grant Writing
- Economics
- Accounting
- Business Fundamentals
- Applied Data Analytics (CS-ADA)

Northeastern State University

- Classroom Teaching Certificate
- Differentiated Instruction Pedagogy
- Learner-Centric Pedagogy
- Brain-Based Pedagogy
- Classroom Management
- GIS Certificate Level I

OSU-OKC

- Medical Billing
- Medical Coding

Rogers State University

- Advanced Accounting
- Advanced Business Analytics
- Advanced Health Care Management
- Advanced Management
- Advanced Sport Management
- Basic Accounting Skills
- Accounting for Managers
- Business Analytics
- Community Policing
- Fundamentals of Detention and Correction
- Management & Supervisory Skills
- Social Media Marketing
- Law for Managers and Entrepreneurs
- Human Resources Management
- Personal Finance Management
- Organizational Conflict Management

Rose State College

- NCSA Certified Personal Trainer
- Biotechniques

Seminole State College

- Supply Chain Management
- Google Digital Marketing & E-commerce
- Google IT Support
- Google IT Automation with Python
- Sauk Native Language Workshop

Southwestern Oklahoma State University

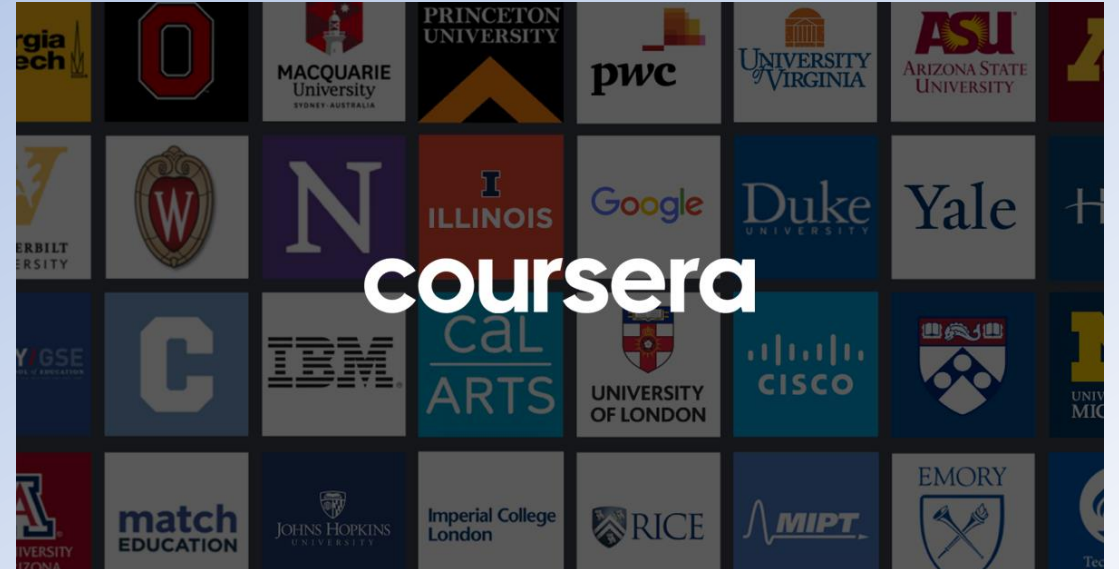
- Advanced Marketing Communication

University of Science and Arts of Oklahoma

- Human Resources Generalist
- Human Resources Advanced

Custom Programs Available through Coursera Partner Institutions

1. Carl Albert State College
2. Connors State College
3. Cameron University
4. Eastern Oklahoma State College
5. Langston University
6. Northeastern Oklahoma A&M College
7. University of Oklahoma
8. Redlands Community College
9. Rose State College
10. Seminole State College
11. Tulsa Community College
12. University of Science and Arts of Oklahoma



5,000+ courses available from leading universities and companies

Program Highlight: WorkSooner.OU.edu

- Multiple existing program specializations, including:
 - Electric Vehicles and Mobility
 - Systems Security Certified Practitioner
 - A Guide to Healthcare Innovation
- Custom training opportunities available
- Group enrollment rates available for employers

Browse all of WorkSooner Courses and Specializations

Explore your program details, including prerequisites, required courses, career benefits, and more.

Find a Course

Search

SEARCH

Filter Results

Choose all that apply

Offering Type Topics

SEARCH CLEAR

CATEGORIES

- > Business (23)
- > Cybersecurity (7)
- > Education / Teaching (14)
- > Energy / Wind / Solar / Electric Vehicle (15)
- > Essential Skills / College Prep (10)
- > Financial Services / Portfolio Mgt (9)
- > Healthcare (26)
- > I.T. / Programming / Technology (29)
- > Leadership (9)

COURSE

Electric Vehicles and Mobility

Evaluate, analyze and implement the diffusion of electric vehicles where their use is relevant.

Time To Complete:
Approximately 1 month

SPECIALIZATION

(ISC)² Systems Security Certified Practitioner (SSCP)

The SSCP Professional Training Certificate shows employers you have the IT security foundation to defend against cyber attacks and puts you on a clear path to earning SSCP certification.

Time To Complete:
Approximately 10 months

COURSE

A Guide to Healthcare Innovation: Principles and Practice

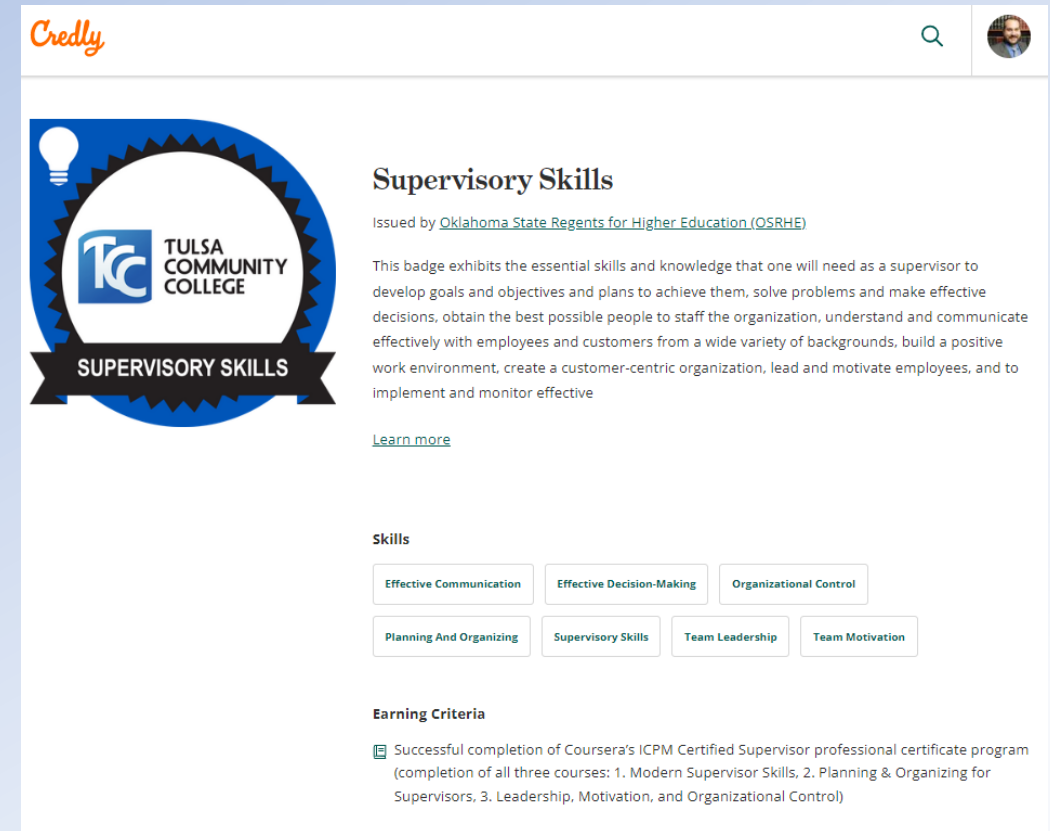
This course will review the basic features and principles of healthcare innovation.

Time To Complete:
Approximately 1 month





Program Partnership Highlight: Supervisory Skills Micro-credential

- Partnership program between Macy's Fulfillment Center and Tulsa Community College
- Coursera-facilitated curriculum
- Industry certification-driven standards
- Badge issued through Credly



UpskillOK.org

[Home](#) [Employers](#) [Students & Employees](#) [Institutions](#) [Contact](#) [Micro-Credentials](#)



Beef Cattle Artificial Insemination


Earners of the Artificial Insemination certification will be able to demonstrate competency in artificial insemination of beef cattle and embryo transplanting.

#CATTLEBREEDING [View All Available Programs](#)

BEEF CATTLE ARTIFICIAL INSEMINATION
Cameron University Certification
Live Workshop Training


COMPUTER NETWORKING
Carl Albert State College
Two-course, Stackable Credential

CLASSROOM MANAGEMENT
Northwestern Oklahoma State University
Credential for Alt-Cert Teachers




For Employers

Rethink employee training and development by partnering with academic partners to develop



For Students & Employees

Earn career critical skills, competencies and knowledge



For Institutions

Develop micro-credentials and badges for in-demand career skills to meet growing industries'

Feature: Searchable Program Database

Search for Programs

Use the filter and sorting menu below or type any keyword in the search bar to find the programs most relevant to you. To find out more about each program, click Details: "View All" or export a custom report of your search results.

Check back here frequently for new offerings!

Program:

Campus:

Delivery:

Nothing selected

Nothing selected

Nothing selected

Clear filters

Excel




CSV

Copy


PDF

Show 25 entries

Search:

Badge	Program	Campus	Launch Date	Time to Completion	Delivery	Details
	Supervisory Skills	Tulsa Community College	05/17/2022	Weeks	Online	View All
	Automotive Sales and Service Specialist	Oklahoma City Community College	07/25/2022	Months	Classroom	View All
	Info Tech Fundamentals for Instructors	Oklahoma City Community College	07/25/2022	Weeks	Classroom	View All

Program Details



Program: Small Enterprise Management
Campus: Cameron University
Launch Date: 07/25/2022
Program Type: Micro-credential
Description: Earners of the Small Enterprise Management certification will demonstrate competency in recognizing and minimizing the risks associated with small business operations. Additionally, learners will be able to apply skills necessary for creating small business plans, marketing small businesses, properly documenting the accounting and finances of small businesses, and managing business operations while maintaining high ethical standards.
Time to Completion: Months
Discipline/Category: Business Management
Open Enrollment: Yes
For-Credit Courses: For-credit
Delivery: Blended/Hybrid
Stackable: Yes
Stackable to:
Featured Partners:
Relevant Occupation Area:
Discover Credential: <https://www.cameron.edu/business/beyond-the-classroom>
Digital Badge: [View Badge](#)

Program Details




Program: Computer Support
Campus: Oklahoma City Community College
Launch Date: 05/23/2022
Program Type: Micro-credential
Description: Completers of the Computer System Support micro-credential are prepared to take the CompTia IT Fundamentals (ITF+) and A+ certification exams (Core 1 (220-1101) and Core 2 (220-1102) as well as provide technical support for computer hardware and software, operating systems and more.
Time to Completion: Months
Discipline/Category: Information Technology
Open Enrollment: Yes
For-Credit Courses: For-credit
Delivery: Classroom
Stackable: Yes
Stackable to: Computer System Support (AAS) or Certificate
Featured Partners: n/a
Relevant Occupation Area: Computer User Support Specialists
Discover Credential: <https://www.okcc.edu/badges/computer-support/>
Digital Badge: [View Badge](#)



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Public Badge View



Q

Computer Support

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Completers of the Computer System Support micro-credential are prepared to take the CompTIA ITF+ (Exam FC0-U61) and A+ certification exams (Core 1 (220-1001) and Core 2 (220-1002)) as well as provide technical support for computer hardware and software, operating systems and more.

Skills

Cloud Computing

Computer Systems

Critical Thinking

Hardware Support

Hardware Troubleshooting

Networking Basics

Operating Systems

Social Computing

Technical Support

Troubleshooting (Problem Solving)


Earning Criteria

- Successful completion of CS 1153 Introduction to Computing Technologies
- Successful completion of CS 1353 Computer Operating Systems
- Successful completion of CS 1413 Computer Hardware

Type: Learning

[Additional Details](#)

Searchable Talent Directory



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Oklahoma State Regents for Higher Education (OSRHE)

The Oklahoma State Regents for Higher Education (OSRHE) serves as the coordinating board for all 25 public colleges and universities within Oklahoma. OSRHE seeks to promote micro-credentials across Oklahoma with a goal of helping students digitally showcase their knowledge and skills, opening doors to employment opportunities, leveraging key community partnerships unique to individual institutions, and connecting industry partners to our students before and after graduation.

Twitter LinkedIn

Badges Collections Directory

Search directory

Skill: Critical Thinking X Skill: Presentation And Report Writing X Skill: Research X

[Remove all filters](#)

222 earners

Sort by: Recent Activity

Alexandra Medcalf

Critical Thinking Presentation And Report Writing Research

Scholarly Communication Undergraduate Research

1 badge issued by Oklahoma State Regents for Higher Education (OSRHE)
Last earned [Undergraduate Research](#) on 3 May 2022

Niccole Miller

Critical Thinking Presentation And Report Writing Research

Innovation Learning Experience Design ...

2 badges issued by Oklahoma State Regents for Higher Education (OSRHE)
Last earned [OKUS Presenter 2022](#) on 2 May 2022

Kimberly Merritt

Critical Thinking Presentation And Report Writing Research

Scholarly Communication Undergraduate Research


1 badge issued by Oklahoma State Regents for Higher Education (OSRHE)

R. J. Trent

Critical Thinking Presentation And Report Writing Research

Scholarly Communication Undergraduate Research

2 badges issued by Oklahoma State Regents for Higher Education (OSRHE)



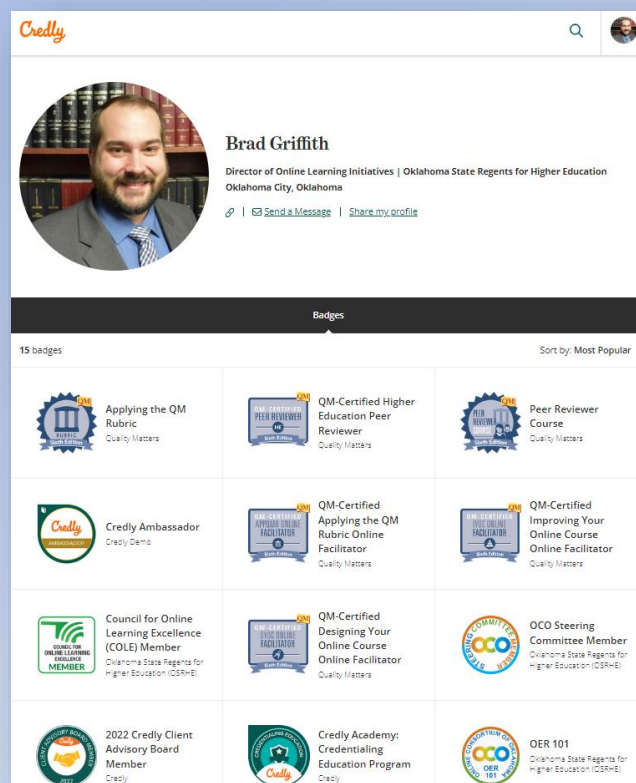
UpskillOK
CAREER-FOCUSED CREDENTIALS

Badge Earner Experience

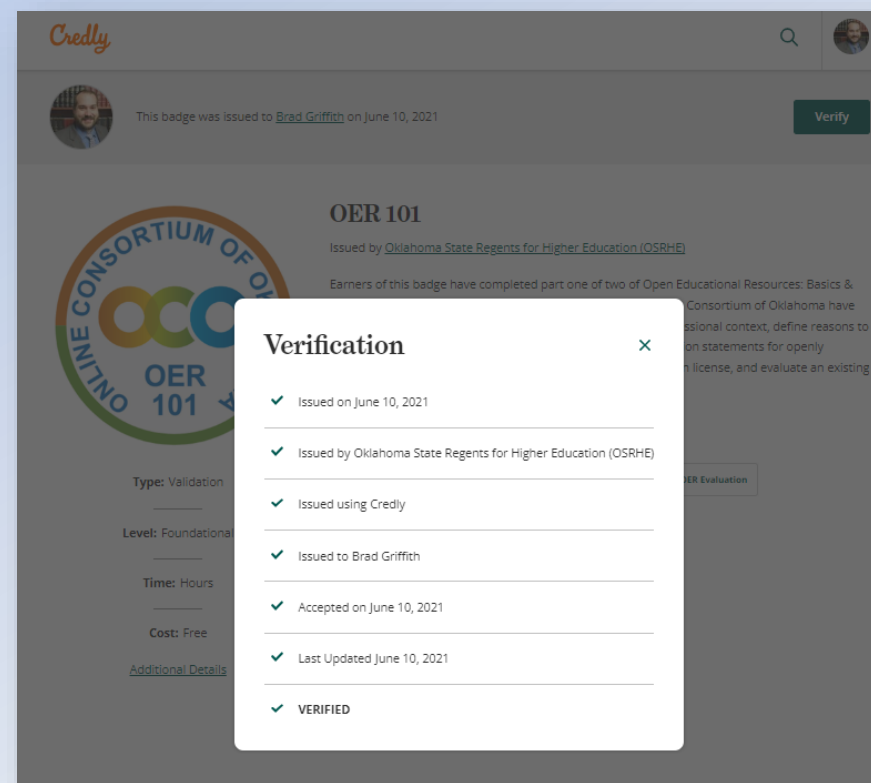
Scan or visit
<https://bit.ly/3DXkaW4> to
view my earned badge!



Earner Profile



Authenticity Verified




Sharing Maximizes Value

← Back

Share your badge

Broadcast your achievement to friends and colleagues to get the recognition you deserve.



OER 101
Issued by [Oklahoma State Regents for Higher Education \(OSRHE\)](#)

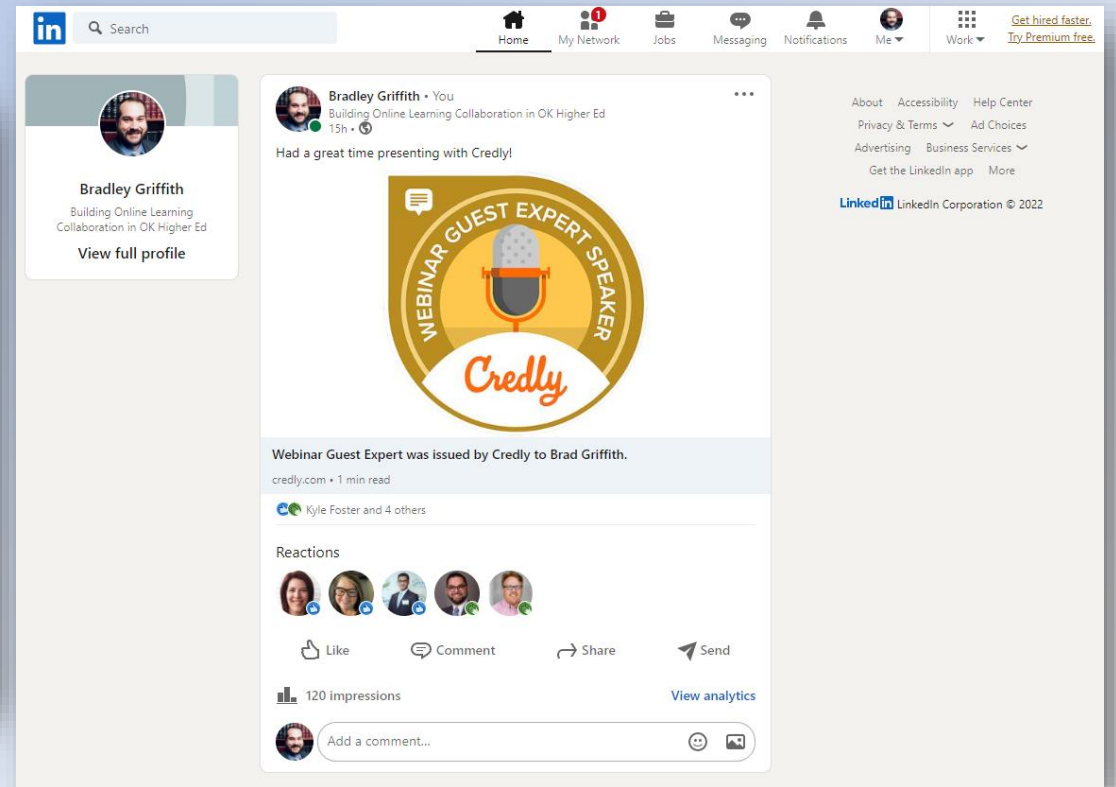
Promote
Share your achievement on social media.

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Send your badge or take it offline.

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[Public Link](#) [Download Certificate](#)
[Embed Code](#)

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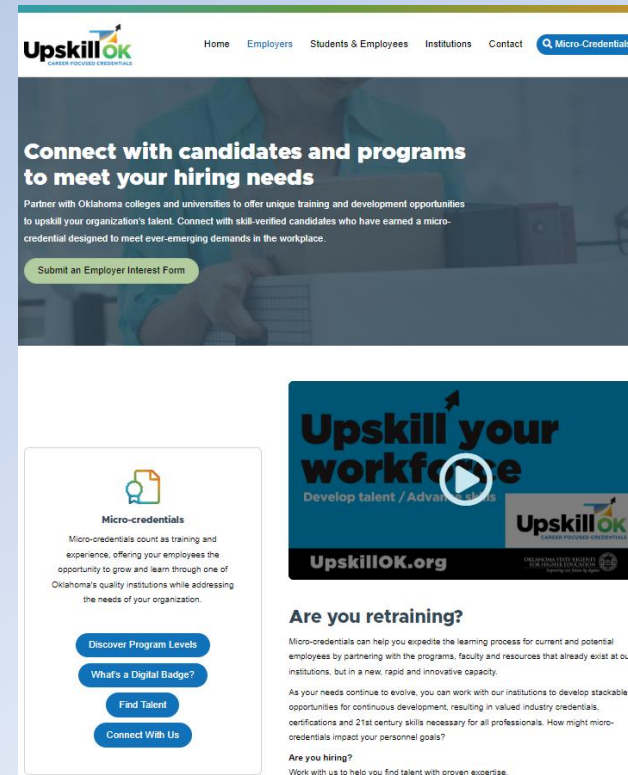


The screenshot shows a LinkedIn profile for Bradley Griffith, who is a member of the 'Building Online Learning Collaboration in OK Higher Ed' group. He has posted a badge from Credly titled 'WEBINAR GUEST EXPERT SPEAKER'. The post includes a video of him speaking into a microphone and a text overlay that reads 'Webinar Guest Expert was issued by Credly to Brad Griffith.' The post has received reactions from Kyle Foster and 4 others, and has 120 impressions. The interface includes a top navigation bar with links to Home, My Network, Jobs, Messaging, Notifications, and Me, as well as a right sidebar with links to About, Accessibility, Help Center, Privacy & Terms, Ad Choices, Advertising, Business Services, and Get the LinkedIn app.

Tool Highlight: Employer Interest Form

- Tell us about your organization's needs
- Connect with one or more institutions
- Share opportunities and job postings

Visit our Employers Webpage!



OSRHE Digital Employer Toolkit



- Tools for your workforce
 - Handshake
 - ShowWhatYouKnowOK.org
 - ReachHigherOK.org
 - UpskillOK.org
 - Oklahoma's Promise
 - OK College Start
 - Many others...
- Services for your business

The screenshot displays the Oklahoma State Regents for Higher Education website. The header includes the organization's name, logo, and navigation links for Students, Parents, Higher Ed Admin/Faculty/Staff, K-12 Teachers/Staff, and Media. A search bar and a 'Quick Links' dropdown are also present. The main content area is titled 'OSRHE SERVICES FOR YOUR BUSINESS' and features three primary sections: 1. 'Post a Job Opening With a College or University' which promotes the Handshake platform for connecting with college students and alumni. 2. 'Join the Roster: Businesses Offering Employer Tuition Assistance for Higher Education' which encourages businesses to provide tuition assistance to employees. 3. 'OK Higher Ed Connect' which offers an online searchable database of business resources. A sidebar on the left contains a list of links such as 'About / Contact Us', 'College Assistance Program', 'Colleges and Universities', 'Economic Development', 'Financial Aid', 'GEAR UP', 'Higher Education CIO', 'Job Opportunities', 'Legislative Information', 'News Center', 'OKcollegestart.org', 'Oklahoma's Promise', 'OneNet', 'Reach Higher', 'Research', 'Show What You Know', and 'Studies, Reports and Data'. A right sidebar lists 'HIGHLIGHTED PROGRAMS' and 'ECONOMIC AND WORKFORCE DEVELOPMENT' resources, including links to the Digital Toolkit for Employers, Employer Tuition Assistance, OK Higher Ed Connect, Economic Development Council, Regents Business Partnership Excellence Award, Oklahoma's Critical Occupations, Statewide Employment Outcomes, Oklahoma Business Relocation and Expansion Guide, Higher Education Successes, Oklahoma Department of Commerce, OKJobMatch.com, and Oklahoma Works. At the bottom, there is a 'DATA' section with links to 'Workforce Projection Data: 2018-28' and the '2019 Economic Impact Study'.

Tool Highlight: Handshake

- Recruit students directly from Oklahoma's public colleges and universities
- Create an Employer Profile to showcase your job postings
- Join virtual and on-campus events hosted by our campuses

Join Handshake!



 **Handshake**

Questions?

Please contact us at badges@osrhe.edu or visit UpskillOK.org!

